

MAKING KIDS' LIVES **BETTER**



children's
protection
society

Annual Report
2017



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CEO & President's Message

As we grow and evolve it's no easy task encapsulating everything we do. It's a challenge of which we can be proud, for we continue to seek new methods and initiatives to improve the lives of vulnerable children and families.

We are also proud that as an agency we tackle the most difficult and complex issues, our courageous workers never shying away from the most confronting situations. Cases such as those shrouded in child abuse, family violence, addiction and intergenerational disadvantage.

The Victorian Family Violence Royal Commission findings handed down in March 2016 were followed by the State Government endorsing and funding all 220 recommendations. CPS's accomplishments in groundbreaking innovative evidence based practice was recognised by the Government in entrusting us to lead the delivery of key early intervention family violence trials that focus on children.

Originating in Canada, the evidence based Caring Dads program address the effects of family violence from a child centered perspective. Early indications from participants are positive, and we look forward to changing the outcomes for as many at-risk families as possible in coming years.

Further to taking on a lead role directly addressing various forms of vulnerability, we are sharing our depth of knowledge more broadly within our sector and the wider community. Our Professional Development and Education Unit has sought to grow its presence in this space - a timely endeavor with the Victorian Government's introduction of mandatory Child Safe Standards for all organisations that work with children.

Meanwhile, CPS' commitment to quality was evidenced by our Early Years Education Program achieving two significant appraisals by ACECQA; our Child & Family Centre in West Heidelberg afforded the rare feat of being re-awarded an 'Excellent' rating, shortly followed by our expanding Korin Korin kinder 'exceeding' the National Quality Framework Standard in just its second year of operation.

The CPS Board and Management are currently defining our strategic directions for 2018-2020 with a strong focus on innovative, evidence

based and outcomes driven services supported by a contemporary and agile infrastructure. At the heart of this plan will be our continued mission and vision that children and young people thrive in resilient, strong and safe families and communities. We look forward to sharing our plan with you in the coming months.

It has been a busy year and we sincerely thank our committed and passionate staff, and volunteers who work with hearts full of hope, who believe in the strengths of the children and families they support, and hold close the values of integrity, respect and accountability in the work they do. To our Patrons and the Board who give their time because they are passionate and believe that children, young people and families have every right to be nurtured and supported, thank you.

We cannot do this work alone and it is made possible by all our supporters who provide us with much needed funds to ensure we continue making a difference in children's lives. It is this support that encourages and inspires us in the challenging yet highly rewarding work we undertake every day.

Finally, we invite you to read further for an insight into how our dedicated and passionate Board, staff and volunteers, combined with new and enhanced services, are doing more than ever to achieve our overarching goal to make kids' lives better.

Aileen Ashford
CEO
Children's Protection Society

Justice Bernard Murphy
President
Children's Protection Society



2016/17
SNAPSHOT



Mentoring Mums

supported 44 new mothers
and their babies



22,155

service case work
hours provided by
Family Services
to clients



8600+ hours

Therapeutic Services
assisted 442 families

381

families assisted
by Family Services
workers



68 workshops

were delivered to 1183
professionals, totalling
341 hours of training



Mission, Vision & Values

VISION

All children and young people thrive in resilient, strong and safe families and communities.

MISSION

To nurture, support and strengthen the life chances for vulnerable children, young people and families.

VALUES



Hope
that change is possible and achievable



Respect
for all people



Empowerment
belief in the ability of all people to make positive changes in their lives



Integrity
our actions are underpinned by our beliefs



Leadership
advocate for the rights and wellbeing of children and young people



Accountability
in everything we do

Our Board & Patrons

PATRON IN CHIEF

Her Excellency,
The Hon. Linda Dessau AC
Governor of Victoria

PATRONS

Mrs Elaine Marriner
Mr Neil Mitchell AO
Mr Ross Stevenson

OUR BOARD

Justice Bernard Murphy
President

Sandy Forbes
Vice President

Phil Thompson
Vice President

Simon Hutchings
Treasurer and Secretary

Steve Dolman

Janet Farrow OAM

Tony Smith

Carmel Morfuni

John Cain
(commenced December 2016)

Wayne Gorst
(commenced December 2016)

Jenny Alvin
(commenced December 2016)

The Board is made up of people strongly committed to our vision who commit their time, expertise, energy and skills to ensure that CPS is well governed. They take seriously their responsibility to clients and stakeholders, maintaining high standards of integrity and accountability and strong stewardship of CPS' history, reputation and resources.

The Board met 9 times.

In addition to Board meetings, we have Board sub committees chaired by a Board Member.

- Finance and Investment Committee (met 9 times)
- Special thanks to Andrew Leslie- Morgan Stanley and Paul McCarthy - iSelect Ltd
- Quality and Risk Management Committee (met 4 times).



Family Services

Family Services made kids' lives better by providing a range of support and early intervention programs designed to support families in parenting, dealing with issues of family violence, substance abuse, mental health and housing.

CASEWORK

Over the course of 2016/17 family services experienced an increase in the demand and complexity of cases. Recurring themes included family violence, increasing adolescent violence and criminal activity, parent mental illness, an increase in the impact of gambling, ongoing issues relating to alcohol and other drugs and housing and financial stress. A total of 22,155 hours were committed to 381 cases over the year.

PEERS

(Positive behaviour, empowerment, equality, relationships, safety)

Together with Laurimar Primary School located in Melbourne's North-East, CPS developed PEERS to address the precursors to family violence in a primary school based setting. After successfully implementing PEERS in 2016, the partnership continued in Terms 1 & 2 this year.

Through developing emotional awareness and regulation skills, PEERS again provided teachers and grade five students a structured classroom approach to address family violence and encourage healthy relationships. The program included train-the-trainer sessions for teaching and support staff followed by twelve classroom sessions co-facilitated by CPS social workers and Laurimar teachers.

Consistent with the Victorian Royal Commission into Family Violence recommendation for early intervention aimed at school aged children, PEERS delivered outstanding results ahead of the intended roll out of respectful relationship education across Victorian schools.

HOLIDAY PROGRAM

Last year a small grant from the City of Whittlesea funded two holiday excursions, the second of which entailed a visit to Healesville Sanctuary in September. Extensive planning by CPS staff enabled families to enjoy a tremendous shared family experience they would otherwise struggle to access.

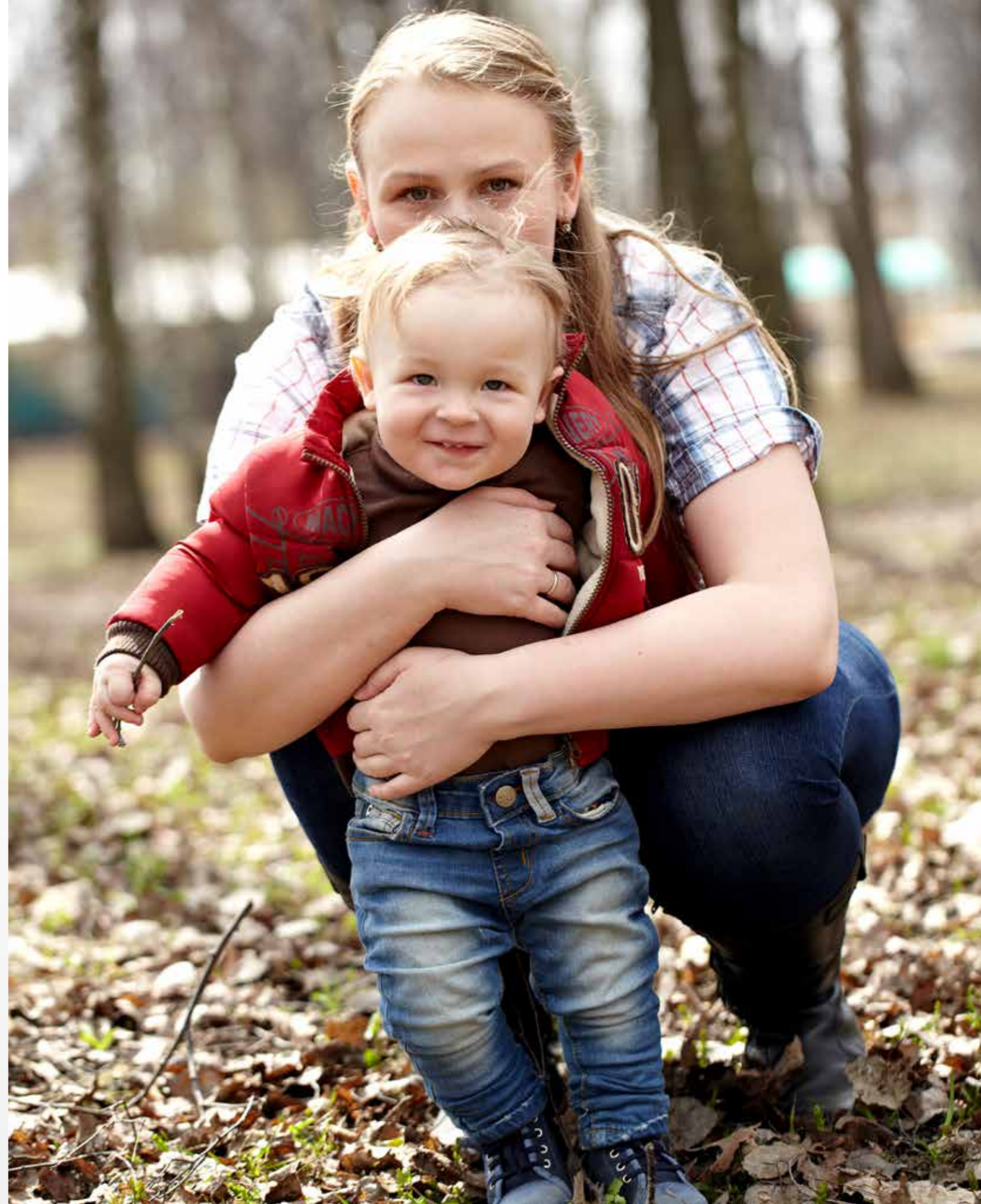
PLAYGROUPS

Family Services continued delivering two weekly playgroups at Banyule Community Health Service in partnership with ReGen and Berry Street. Focused on attachment and the importance of play between a child and their caregiver, the 'Shine and Grow' and 'Playbox' playgroups provided structured two hour sessions for vulnerable children and families. Each week entailed parenting support in addition to relevant and enjoyable seasonal activities. Participant feedback was obtained from families to gauge the sessions' benefits. Indeed, the playgroups proved so popular as to necessitate waitlists.

Family Services also implemented a Pop-up playgroup at Korin Korin Child & Family Centre in Term 3 2016, supported via City of Whittlesea funding.

SECTOR SUPPORT AND DEVELOPMENT

Family services supported the sector more broadly by supervising/mentoring university students completing their final year of study and providing professional development in their areas of expertise (in collaboration with the CPS Professional Development and Education Unit).



OUR SERVICES

Mentoring Mums

Mentoring Mums made kids' lives better by equipping new mothers with the practical and emotional support they need to provide for their infants' health and wellbeing.

After over seven years of providing high quality support to hundreds of mothers and their children, Mentoring Mums received fitting recognition last September. At the 2016 Robin Clarke Protecting Children Awards, the program received a NAPCAN (National Association for Prevention of Child Abuse and Neglect) honour in the Innovative Primary Intervention category. For program volunteers who donate their time every week the award said much about their dedication and value to their clients.

Mentoring Mums continued imbedding the Culturally and Linguistically Diverse (CALD) project introduced in 2015/16 in which the program increased its capacity to work with CALD communities. Of clients being supported, the program consistently maintained a 30% ratio of CALD families within the City of Whittlesea whilst across the broader program the figure was 46%. Including mums born outside Australia, 53% of current participants are from CALD backgrounds.

“While the daily life processes of some families are done in an organic and effortless manner, the very same simple tasks can be difficult for others. Because the program has a holistic approach supporting the family in a systematic manner a family is able to advance from one situation to the next with full understanding and ownership.”

– Sohayla Asari, Mentor



OUR SERVICES

Mothers in Mind

Mothers in Mind made kids' lives better by ensuring their attachment and emotional and intellectual development wasn't vicariously impeded by their mum's traumatic experiences.

With the support of the Pierce Armstrong Foundation, CPS introduced a Canadian derived initiative called Mothers in Mind. Developed by accredited mental health agency The Child Development Institute, Mothers in Mind is a play-based, trauma-informed parenting support program aimed at mums with preschool aged children. Ten weeks of structured group work is tailored for mothers whose parenting has been adversely affected by experiencing family violence, relational trauma or abuse.

Family Services delivered the pilot program to mothers and their children aged under five. Mums learned of the impact of family violence on the attachment to their child and obtained parenting support in a safe and supportive environment to strengthen their ability to parent more effectively. Weekly themes included topics such as self-care, managing stress, exploring feelings, and helping children feel safe and secure. Along the way facilitators also spent time ensuring families were well supported in their wider community.

Facilitators from the pilot group presented on the program's initial implementation to the "STOP Domestic Violence Conference", held in Brisbane from 5 – 7 December 2016. Learnings from the program were eagerly sought by many sector professionals.

“I understand my child better and I understand she's going through a difficult time too.”

– Mothers in Mind participant



OUR SERVICES

Fathers and Family Relationships Program

The Fathers and Family Relationships Program made kids' lives better by improving fathers' understanding of child development, as well as greater awareness of, and sensitivity to, children's needs and feelings.

In recognition of the important role played by fathers in the lives of children and that the role of fathers in families is changing, CPS, through the Fathers and Family Relationships Program (FFRP), developed a stronger sector presence in the provision of father-specific family relationship services.

Besides individual counselling, the FFRP forged a specialist niche by providing fathers valuable information via evidence-based group parenting programs. For dads with infants and young children this included Dads' Talk, Bringing Up Great Kids and Dads Tuning in to Kids, while Tuning in to Teens served fathers challenged by connecting with older children between 11-16.

These programs are all cognisant that relationship issues, separation, work anxiety, anger and stress may be adding an extra layer of difficulty for participants seeking to be better fathers.

The Father Inclusive Practice Network (FIPN) for professionals also gained momentum, growing to just over 170 members. Members attended quarterly meetings with guest speakers ranging from academics and researchers to mental health practitioners. The FIPN meetings and Facebook Group provided valuable spaces for professionals to network, establish partnerships for collaborative work and share information.



OUR SERVICES

Caring Dads

Caring Dads aims to make kids' lives better by helping fathers understand the impact of their harmful behaviours on their children consequently improving their parenting style and relationship skills.

Caring Dads was established in Canada by the University of Toronto and Changing Ways and CPS partnered with them to bring the program to Victoria. CPS was pleased that the Victorian State Government and Gandel Philanthropy acknowledged the merit of the program and have funded CPS for a three-year trial across Victoria.

The program is designed for fathers who've enacted physical or emotional abuse, controlling or neglectful behaviour or have exposed their children to domestic violence. Combining elements of parenting, fathering, family violence and child protection practice, Caring Dads encourages fathers to value their children and become better fathers.

The 17 week, empirically-based group parenting intervention also features systematic contact with mothers to ensure safety and freedom from coercion. Principles of the program include enhancing men's motivation, promoting child-centred fathering, addressing men's ability to engage in respectful, non-abusive co-parenting with children's mothers, recognising that children's experience of trauma will impact the rate of possible change and working collaboratively with other service providers to ensure that children benefit (and are not unintentionally harmed) due to father's participation.

CPS tested the program in North East Melbourne in late 2016 and the full trial commenced in early 2017. CPS also partnered with Uniting ReGen in the North East, Anglicare Victoria in Inner Gippsland and Anglicare Victoria and IPC in western Victoria for further trials.

These trials were subject to an evaluation conducted by the University of Melbourne in partnership with the University of Toronto. Ultimately, it is anticipated Caring Dads will fulfil the broader goal of altering the life trajectory for children and future generations exposed to and affected by family violence.



Therapeutic Services

Therapeutic Services made kids' lives better by providing specialist counselling and support to reduce the impacts of trauma from devastating experiences of sexual abuse and interventions to stop harmful sexual behaviour.

Therapeutic Services significantly increased its level of support over the past year, recording an increase of 43% in service hours and 85% in number of families assisted.

Reaching out to the education sector who are often dealing with disclosures of sexual abuse and sexualised behaviours, the program provided a series of well received teachers' forums covering information around sexually abusive behaviours, dealing with disclosures and the impact of trauma.

CPS received funds from the Lord Mayors

Charitable Foundation to upgrade the outdoor space at our Altona Street Centre. This is currently in progress with new comfortable outdoor furniture, soothing water feature, new plants and fencing to provide a safe, calming and creative space for children from across all programs.

In May, Minister for Families & Children, Hon Jenny Mikakos, announced \$22.87m in funding for pilot projects focussed on providing a therapeutic response for family violence survivors. As one of 26 recipients, CPS will lead the ground-breaking Children and Mothers in Mind program (CMiM) across Victoria in partnership with Anglicare Victoria, Barwon Centre Against Sexual Assault, Caroline Chisholm Society, Moss Incorporated, CASA, Quantum Support Services and McAuley Community Services for Women.

Based on elements of Canada's Mothers in Mind, the program is specific to mothers and children who have experienced family violence and are no longer living with the perpetrator. CMiM recognises these mums often lose confidence in their ability to parent effectively, particularly if their parenting is or has been undermined or criticised by an abusive partner, leading to isolation and unhealthy coping mechanisms. The program aims to enhance parenting skills, strengthen parent-child relationships and reduce parenting stress.



Early Years Programs

CPS Early Years programs made kids' lives better by providing outstanding education and care for children in their formative years that will help prepare them academically and emotionally for school and beyond.



CPS CHILD AND FAMILY CENTRE, HEIDELBERG

The Centre's commitment to quality and collaborative relationships with children and families to enhance children's learning and growth was rewarded in May when the EYEP was reassessed and granted an 'Excellent' rating by the Australian Children's Education and Care Quality Authority (ACECQA). The outstanding nature of the assessment was evidenced by just 53 of 13,500 services across Australia holding an 'Excellent' rating and the Centre being the first and only in Victoria to have one renewed.

KORIN KORIN CHILD AND FAMILY CENTRE, WOLLERT

Having opened in February 2016, Korin Korin Child and Family Centre's client base almost doubled in its second year. Located in the City of Whittlesea's growth corridor, it is anticipated the Centre will experience further growth in coming years.

Staff at Korin Korin were cognisant of client needs throughout 2016/17 and further support was provided by harnessing agency resources. A co-located CPS family services worker was based at the Centre each fortnight to offer additional assistance to families who, in many cases, are new arrivals to the area and/or Australia.

Recently ACECQA undertook their first assessment and rating of the Centre. As further endorsement of CPS' commitment to exceptional early years' education, Korin Korin was acknowledged as 'Exceeding the National Quality Standard'. The achievement highlighted the Centre's quality educational program, strong leadership and relationships with families and the local community. This included exposure to different cultures via the celebration of events such as Cultural Diversity Week, Ramadan, St Patrick's Day and Holi Day. Aspects of Australia's indigenous culture were also recognised via Aboriginal Children's Day activities and a visit from Wild Action and their native animals.





MAKING KIDS' LIVES BETTER



OUR SERVICES

Child FIRST

Child FIRST made kids' lives better by ensuring that support was provided to children and families to minimise potential risk of abuse and neglect.

Of the 1,485 referrals received by Child FIRST over the past 12 months, 633 emanated from Child Protection, 509 from a Family Violence incident and 322 from other community professionals and self-referrals. In response to Child FIRST's increasing workload of family violence and Child Protection referrals (400 more than the previous year), the North East Child and Family Services Alliance continued to refine a demand management strategy to provide a more proficient service that manages risk whilst reducing families' waiting times.

Child FIRST intake workers were also co-located at Banyule and Plenty Valley Community Health Centres one day per fortnight. In addition to consulting, taking referrals from staff and seeing clients, these workers provided community education about Child FIRST and Child Protection to a range of organisations and staff.

The L17 Multi Agency Triage continued throughout 2016/17 – a project providing a coordinated approach to assessing and responding to children at risk where police have attended due to a reported family violence incident. Child FIRST, Child Protection, VACCA and Berry Street met daily to assess the risk and triage every Family Violence report where children are identified in the North East area of Melbourne. As a result of the Royal Commission into Family Violence, the North East area will be one of the first five Safety and Support Hubs to be developed in Victoria by the new Office of Family Safety,



OUR SERVICES

Running Start

Running Start made kids' lives better by facilitating independent living for young people and reducing their risk of homelessness.

Led by CPS in conjunction with Berry Street, Council to Homeless Persons (CHP), Robert Bosch Australia, Rotary Melbourne, Launch Housing and Department of Health & Human Services, the partnership was established to reduce homelessness among those who, without support and guidance, would struggle with an often daunting and abrupt transition to independent living at the age of 18 after years of living in state care.

Since Running Start's inception, clients aged 17-22 living in Melbourne's northern suburbs have received individualised case management and tailored support within a flexible service delivery model. Key to the program is the ongoing involvement of referring agencies, ensuring the young person is well supported through the many challenges encountered with a new sense of independence.

To date the service has enabled clients to either find safe, affordable rental properties or maintain ongoing living arrangements. A formative evaluation of the program is being completed by the University of Melbourne. Seeing young clients gain secure housing, self-confidence, skills and employment has been extremely rewarding for all program partners.



Professional Development and Education Unit

The CPS Professional Development and Education Unit made kids' lives better by delivering high quality training to professionals who support and care for children and young people.

Implementing Child Safe Standards, recognising and reporting child abuse, cyber safety and safeguarding children represented just a few of the workshops provided to 1183 professionals over 341 hours - training which served to enhance the reach and impact of CPS.

All workshops were evaluated to assess the achievement of learning objectives. CPS received highly positive feedback prompting repeat bookings and an increase in new customer requests. This can be attributed to the training being provided by clinical specialists from across CPS programs providing their extensive knowledge, experience and skills to professionals who work with children.

Over a third of course delivery focused on identifying and responding to child abuse, in line with the Unit's strategy to provide preventative training to help keep children and young people safe. Another 30% of

training delivery focused on responding to child sexual abuse in line with the findings from the Royal Commission. Finally, 30% of training was split between working with vulnerable families, talking to children about safety and bespoke courses.

Four tailored training units were delivered to peak bodies; the Early Learning Association Australia (ELAA) and the Centre for Excellence in Child and Family Welfare. Demand in the Early Years sector continued with 19 courses provided. CPS maintained its relationship with Wesley Mission Victoria and provided 21 full days of training to support workers from a variety of program areas in managing and responding to child sexual abuse.

TRAINING COURSE DELIVERY

BESPOKE
16%

ENGAGING WITH
VULNERABLE
FAMILIES
15%

TALKING TO
CHILDREN
ABOUT SAFETY
9%



CHILD SEXUAL
ABUSE
31%

IDENTIFYING AND
RESPONDING TO
CHILD ABUSE
29%

“The statistics put child abuse numbers in perspective and have enabled me to take initiative in identifying child abuse and reporting appropriately.”

– Course participant
(Child Abuse: Recognising, Responding, Recording and Reporting training course)

Research

Research made kids' lives better by providing parents opportunities to experience the benefits of innovative pilots designed to improve parenting skills and reduce the effects of trauma for children.

CPS continued to position itself as a leader and innovator in the child and family services sector by developing and implementing innovative and empirically derived programs.

The randomised control trial funded by the Australian Research Council will reach two milestones later this year with the publication of “Changing the Life Trajectories of Australia’s Most Vulnerable Children - Report No. 1 Participants in the Trial of the Early Years Education Program” (2017). The report will describe characteristics and family backgrounds of child participants. The first-year data report will be released later in 2017 which will provide the first insight into the developmental and social outcomes for children in the trial.

The Early Years Education Program (EYEP) continued its collaborative research partnership with the University of Melbourne and the Murdoch Children’s Research Institute over the past twelve months. In July 2016 Charles Sturt University’s Dr Loraine Fordham released

her qualitative study and over subsequent months the findings were disseminated via publications, reports and conferences. Her postdoctoral research explored multi-disciplinary aspects of the program, strategies to engage parents and children, the unique pedagogical and practice elements of the program and educators training and support requirements. Furthermore, this research provided invaluable qualitative insight into the experiences of children, educators and parents who participated in the Early Years Education Program (EYEP) during the study.

CPS also extended its research platform by partnering with Melbourne University to evaluate Caring Dads, Children and Mothers in Mind and Running Start trials. Funded by National Australia Bank, a new partnership with Deakin University also commenced to evaluate our Korin Korin enhanced early years’ program.

In the coming year findings from independent evaluations of Korin Korin, Mothers in Mind and Running Start will be published, adding to the conversation and knowledge platform of evidence based programs for children and young people.



Events

CPS events and fundraising made kids' lives better by providing valuable funds to our programs supporting vulnerable children and families.

ANNUAL LUNCHTIME RUMOURS FEAST

Attended by over 450 guests, the Lunchtime Rumours Feast held at the Plaza Ballroom was again a tremendous afternoon of food, fun and fundraising for the benefit of thousands of vulnerable children and families CPS supports each year. In fact, the event raised a record return in the order of \$185,000.

The afternoon commenced with an emotional video of a CPS worker relating her experiences working with a neglected and traumatised young boy. On a lighter note, horse trainer David Hayes shared amusing anecdotes with 3AW Breakfast host and CPS patron Ross Stevenson. And staying with the theme, Daryl Braithwaite took to the stage with a stirring rendition of 'Horses'.

As always, the auction was a highlight and CPS thanks both the sponsors and lucky bidders.



We also thank our tireless Rumours Feast organisers Elaine Marriner, Margaret Robinson and Leonie McNicol, in addition to the following;

3AW Southern Cross Radio, Ross Stevenson, John Burns and the 3AW Breakfast Team, Marriner Group and staff, Elaine & David Marriner and Family, Chanel, De Bortoli Wines, Bertocchi, AFL, Orica GreenEDGE, Racing Victoria, Australian Motorcycle Grand Prix, The Footy Show, Mitchelton Wines, The Good Guys Bayswater, Royal Brunei Airlines, Luv-A-Duck, Jasnor Australia, Kieser, Feathertop Winery, Miss Louise, Bamba Press, The European, Esstelee, Mercedes Benz Berwick, Australian Grand Prix Corporation, The Westin Melbourne, Koko Black, Jellis Craig, hpr Healthy Communication, Bakka Design, Allen & Unwin, The Pancake Parlour, Crown Metropol, Circa, Cricket Australia, Sony Music, Calendar Cheese Company and the Sheraton Hotel Melbourne, Meyer Cookware Australia.



WHITE RIBBON MARCH

CPS joined other community service agencies and thousands of individuals to support White Ribbon Day. As an agency committed to early intervention programs aimed at reducing family violence, now and for future generations, the march was a pleasing show of community solidarity to say violence against women is unacceptable and preventable.



BOOK CELEBRATES 120 YEARS

To mark the Children's Protection Society's 120th year of operation, a commemorative book was launched in July at the Regent Theatre by Minister for Families & Children and Youth Affairs, The Hon. Jenny Mikakos.

Shortlisted for the Victorian Community History Awards, *A Journey of Hope and Resilience* (written by Lucy Bracey and Fiona Poulton from *Way Back When* Historians), beautifully highlighted all CPS' key milestones and achievements since establishment.

The historical account also provided a unique window into the evolution of family life in Victoria. The book included personal accounts of interventions, historical photographs and an outline of progress made by CPS, notably landmark advances in understanding causes of child abuse and neglect, developing innovative support and preventative practices, collaborative initiatives with other welfare agencies and pioneering work in early years' education for vulnerable children.



KIESER CHARITY GOLF DAY

A cracking Autumn day in March greeted one hundred keen golfers at beautiful Yarra Yarra Golf Club for the annual Kieser Charity Golf Day. The event continues to go from strength to strength, with \$15,000 raised via entry fees, raffle, silent auction and various competition related donations this year.

We thank Kieser organisers Steph Klein, Rory Alexander and Jill Kaufman, and great volunteers and friends of CPS Leonie McNicol and Margaret Robinson. We also thank all those who swung a club and dug deep, in addition to sponsors including;

Kieser, Tony Smith, Bob Hart: Australian Barbecue Academy, Channel 9: The Footy Show, Huu Nguyen, Matt Clark, George Lawlor: Nike, Travis Harrison, Trevor Johnston: High Living and Sofa Concept Richmond, Pearce Webster Dugdale Solicitors, Westin Hotel, Marriner Family, John Somerset, Stuart Leong: Albert Park Driving Range, Ross and John: Radio 3 AW Melbourne, Adrian Crawford:

Essendon Football Club, Green Acres Golf Club, Bernard Murphy, Tim Hickey: Alliance Promotions, Crown, Yarra Yarra GC, Northern Golf Club, Chef's Hat South Melbourne, Kwik Kopy Fitzroy.

LADIES IN BLACK

In support of CPS, in March the Marriner Group staged an exclusive cocktail party at the Regent Theatre for Tim Finn's award-winning Australian musical *Ladies in Black*. The evening incorporated our CEO providing guests with an insight to CPS programs through the work of our staff. A highlight of the evening included an after show meeting with the cast for guests.

Finally, CPS would like to thank all individuals and collectives who've donated in some shape or form – at fundraising events, tax or Christmas appeals, toy donations, regular or irregular online contributions – it all adds up to valuable funds that ultimately made kids' lives better.

The CPS Op Shop: all for the kids

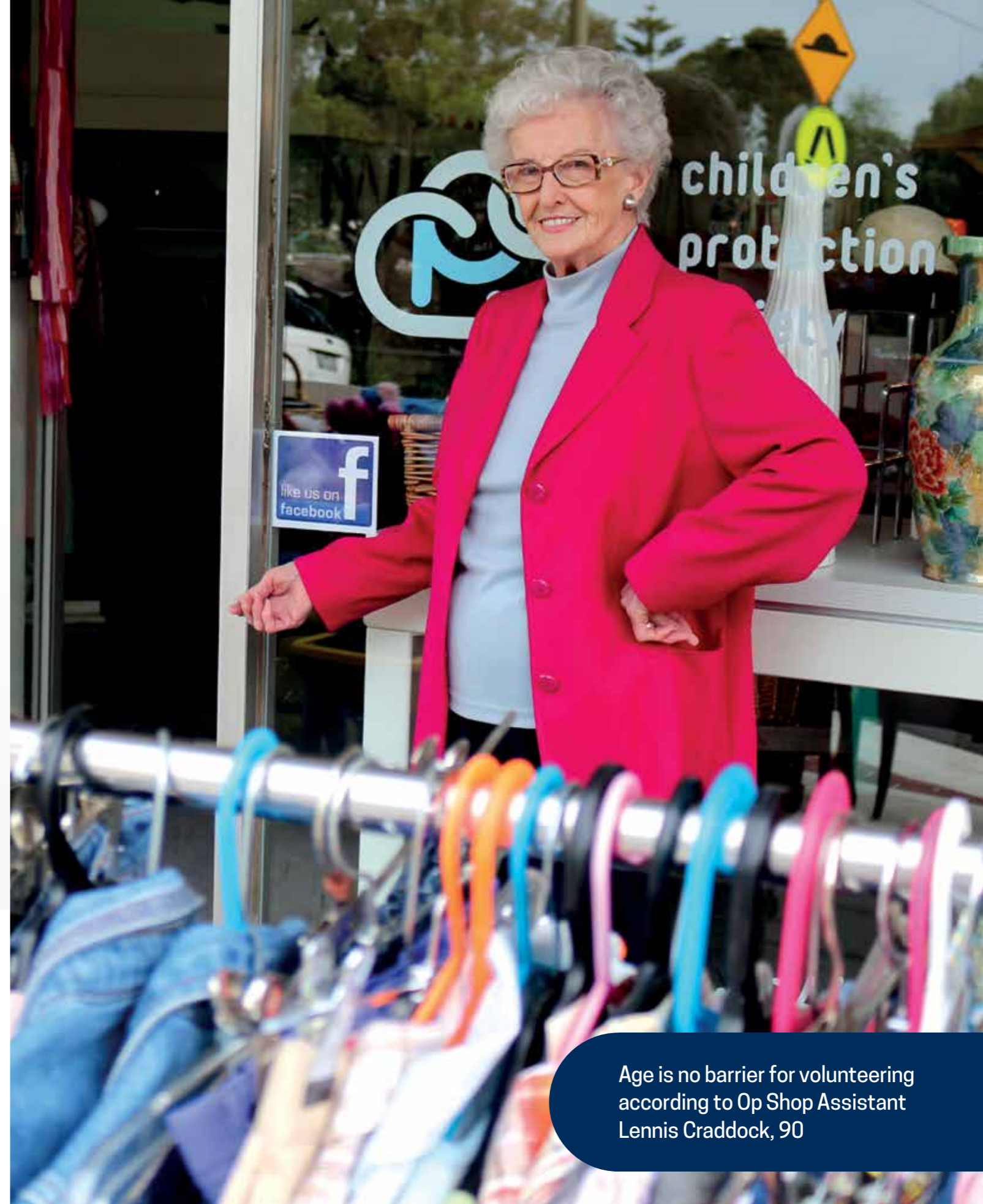
Our bustling CPS Op Shop in Rosanna was a treasure trove for customers loyal and new, contributing a record \$104,646 in revenue to support CPS' Early Years Education Program in West Heidelberg.

A hive of activity throughout the week, bargain hunters and collectors gravitated to the welcoming atmosphere and ever-changing displays. Certainly, the lynchpin was the 45 dedicated volunteers (aged between 15 and 90) who donated 3,546 hours of their time. Their friendly service has made the shop a much-loved community hub for 33 years, in addition to the underlying motivation, being the children who our shop assistants and customers aim to support with every transaction.

The Shop was also very lucky to enjoy the continued support of a significant number of generous donors and countless ordinary people who want to make a difference to children's lives.

"I would like to thank you for helping me when I needed it most. You helped me set up my home when I had nothing. It helped me through a tough time and my depression. All the staff are angels and I always leave the shop feeling good!"

– Surveied customer



Age is no barrier for volunteering according to Op Shop Assistant Lennis Craddock, 90

Finance Committee Report

FOR YEAR ENDING 30 JUNE 2017

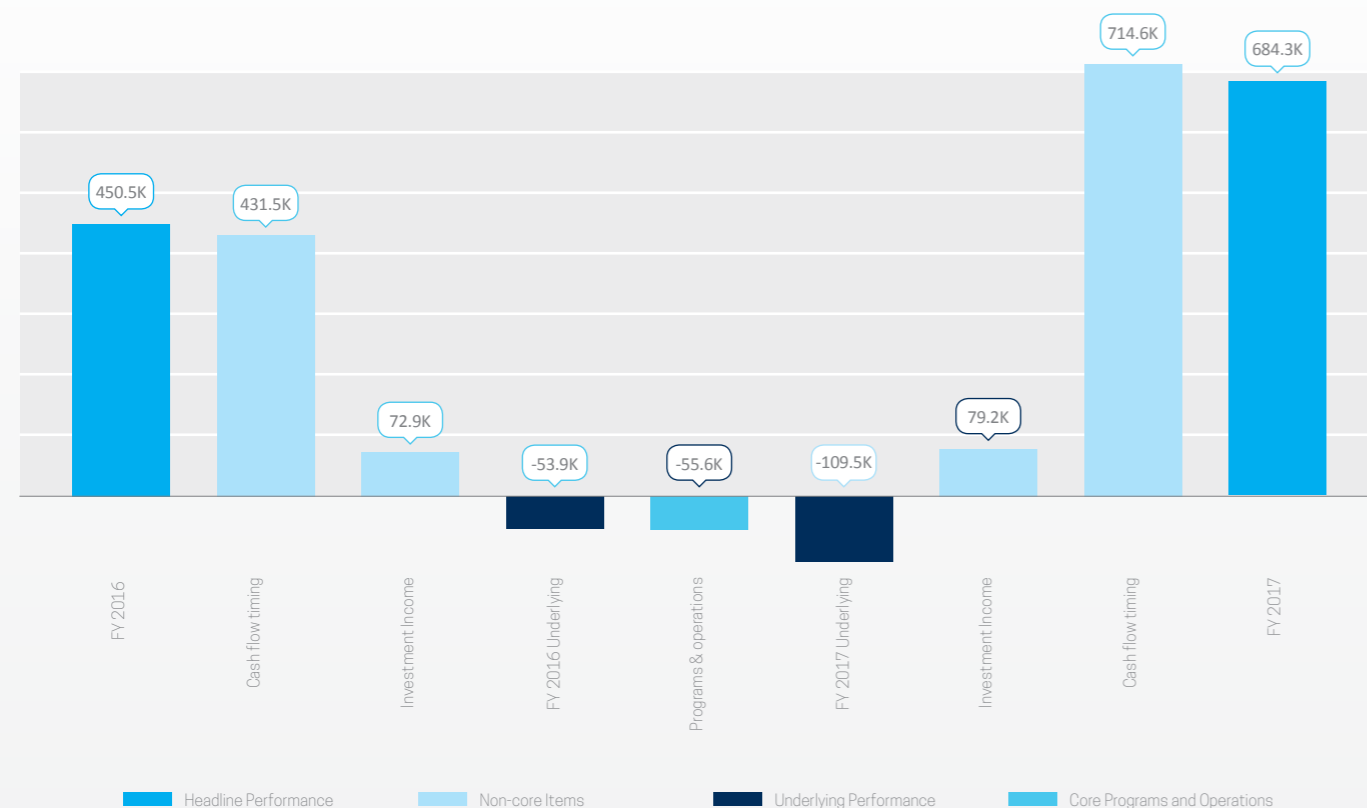
In 2017 the Children's Protection Society expanded its revenue base with the introduction of two new and innovative programs, being Caring Dads and Children and Mothers in Mind, and the establishment of a dedicated professional training and development offering. The Children's Protection Society continues to build new partnerships with universities and community services organisations, and is well supported by funding from the government, philanthropy and investment activities.

For the financial year ending the Children's Protection Society achieved a surplus of \$605,050 enhancing the consolidated surplus to \$684,253. This compares favourably with the consolidated surplus of \$450,511 for year ending 30 June 2016.

While this is another strong result for the organisation, as in previous years, this surplus includes income received in advance which is committed to the provision of services in 2018. Accordingly, under Australian accounting standards these funds are recognised as revenue at the time they are received.

The underlying financial performance from the operations of the Society, excluding these beneficial timing and one-off impacts, was a deficit of \$109,535 for the 2017 financial year, compared to an underlying deficit of \$53,860 in the prior 2016 financial year (refer to the chart below). This underlying change in performance mainly reflects higher costs of employing key staff, establishment of new initiatives and programs and running a specialised Children Centre to support research.

HEADLINE VS UNDERLYING PERFORMANCE (FY 2016 TO FY 2017)



Financial Highlights

FOR YEAR ENDING 30 JUNE 2017

REVENUE

Total revenue for the year was \$10,421,847, reflecting an increase of \$1,933,763 (22.8%) on prior year results. Notably:

- government grants accounted for \$8,794,003 (84.4% of total revenue), an increase of \$1,847,361 (26.6%) on the prior year;
- revenue from philanthropic trusts was \$594,669 (5.7%), an increase of \$77,359 (15%) on the prior year;
- revenue from donations and subscriptions \$305,707 (2.9%), a decrease of \$34,551 (10.2%) on the prior year;
- revenue from operating activities was \$273,351 (2.6%), a decrease of \$32,283 (10.6%) on prior year; and
- revenue from Investment was \$172,068 (1.7%), an increase of \$60,471 (54.2%) on prior year;

EXPENDITURE

Total expenditure for the year was \$9,737,594, reflecting an increase of \$1,700,021 (21.2%) on prior year results. Notably:

- employee benefit expense increased by \$763,885 (12.8%) relating to the new program positions that have been filled during the year.
- client expenses increased by \$643,409 (220.6%) on the prior year, driven largely by the payments to the Partner Organisation for the Caring Dads program.
- accommodation and office expense increased \$356,945 (47.6%) on the prior year, attributable to: consultancy costs associated with the write up and production of the CPS history book; media & HR consulting, trust and grants consulting and one-off expenses relating to new initiatives and programs.

KEY ASSETS AND LIABILITIES

Net assets as at 30 June 2017 were \$6,369,260. Assets include cash, investments and trade receivables of \$7,423,467 and non-current assets of \$1,164,441. These assets are offset by total liabilities of \$2,218,648. Total equity is \$994,471 higher than in the year ended 30 June 2016, reflecting the consolidated entity's operating surplus for the year adjusted for net value gain on available for sale financial assets.

The following statements provide an overview of the financial performance of CPS for the financial year and its financial position as at 30 June 2017. A copy of the detailed audited financial statements for this year can be obtained from the Executive Director Business Services or through our website: www.cps.org.au.

This year's financial results leave CPS well-placed to capitalise further on its strong financial foundations so that it can continue to develop and deliver innovative programs that make a difference in our community for children and families at risk.

Simon Hutchings
Treasurer

Statement of Comprehensive Income

FOR YEAR ENDING 30 JUNE 2017

	CONSOLIDATED		SOCIETY	
	2017 (\$)	2016 (\$)	2017 (\$)	2016 (\$)
TOTAL REVENUE				
Revenue	10,421,847	8,488,084	10,329,931	8,406,620
TOTAL EXPENSES				
Employee benefit expense	6,712,853	5,948,968	6,712,853	5,948,968
Client expense	935,040	291,631	935,040	291,631
Depreciation expense	237,660	249,473	237,660	249,473
Motor vehicle expense	200,748	253,153	200,748	253,153
Accommodation expense	526,645	483,497	526,643	483,497
Office expense	1,124,648	810,851	1,111,937	802,261
Surplus before income tax expense	684,253	450,511	605,050	377,637
Income Tax Expense	-	-	-	-
Surplus for the year	684,253	450,511	605,050	377,637
OTHER COMPREHENSIVE INCOME (Items that may be classified subsequently to profit & loss)				
Net gain / (loss) on available for sale financial assets	310,218	(86,988)	138,660	(46,288)
Total Comprehensive Income for the year	994,471	363,523	743,710	331,349

Statement of Financial Position

FOR YEAR ENDING 30 JUNE 2017

	CONSOLIDATED		SOCIETY	
	2017 (\$)	2016 (\$)	2017 (\$)	2016 (\$)
CURRENT ASSETS				
Cash and cash equivalents	3,590,602	2,840,939	3,562,331	2,672,827
Investments	3,645,639	2,986,387	1,599,684	1,305,635
Other current assets	66,811	59,427	66,811	59,427
Trade & other receivables	120,415	147,291	95,938	133,085
Loan - Children's Protection Society Foundation	-	-	186,068	199,803
Total current assets	7,423,467	6,034,044	5,510,832	4,370,777
NON CURRENT ASSETS				
Land	111,077	111,077	111,077	111,077
Buildings	665,648	671,417	665,648	671,417
Leasehold Improvements	288,200	434,981	288,200	434,981
Plant & Equipment	99,516	128,652	99,516	128,652
Total non-current assets	1,164,441	1,346,127	1,164,441	1,346,127
Total assets	8,587,908	7,380,171	6,675,273	5,716,904
CURRENT LIABILITIES				
Trade and other payables	683,494	680,349	681,764	677,226
Provisions	473,853	385,973	473,853	385,973
Deferred revenue	881,361	742,787	881,361	742,787
Borrowings	30,009	33,400	30,009	33,400
Total current liabilities	2,068,717	1,842,509	2,066,987	1,839,386
NON CURRENT LIABILITIES				
Provisions	109,919	92,851	109,919	92,851
Borrowings	40,012	70,022	40,012	70,022
Total Non-Current liabilities	149,931	162,873	149,931	162,873
Total liabilities	2,218,648	2,005,382	2,216,918	2,002,259
NET assets	6,369,260	5,374,789	4,458,355	3,714,645
EQUITY				
Accumulated funds	6,145,930	5,461,677	4,365,983	3,760,933
Settled sum	100	100	-	-
Investment revaluation reserve	223,230	(86,988)	92,372	(46,288)
Total Equity	6,369,260	5,374,789	4,458,355	3,714,645



Our Partners and Supporters

THANK YOU

Since 1896, the Children’s Protection Society has been a leader in the community services sector, providing family support, counselling, education and therapeutic services to vulnerable children and families in our community. We can’t do this work alone, and we would like to thank our valued supporters whose efforts each and every year enable us to continue working towards expanding and developing our services and programs, ensuring that all children and young people thrive in resilient, strong families and communities.

CPS acknowledges the generosity of individuals, businesses, community groups, philanthropic trusts and government departments who support us in helping to break the cycle of child abuse and neglect in families and to improve the life chances and choices for all children.

MAJOR PARTNERS AND SUPPORTERS



GROUPS AND ORGANISATIONS

- Angels 3081
- Anglicare Victoria
- ARACY
- Banyule Community Health
- Barwon CASA/Minerva
- Berry Street
- Big Group Hug
- Brotherhood of St Laurence
- Caroline Chisholm Society
- Child Development Institute
- Co Health
- Council to Homeless Persons
- Centre for Excellence in Child and Family Welfare
- Early Learning Association Australia
- Haven Home Safe
- ipc Health
- Jesuit Social Services
- Kildonan UnitingCare
- Launch Housing
- Laurimar Primary School
- Mackillop Family Services
- McAuley Community Services for Women
- Melbourne City Mission
- Merri Community Health
- Moss Incorporated
- Nappy Collective
- Odyssey House
- Quantum Support Services
- Rotary Club of Preston
- Salvation Army
- St Kilda Mums
- St Vincent DePaul
- UnitingCare ReGen
- Victorian Aboriginal Child Care Association
- Victorian Aboriginal Health Service
- VCOSS
- Wesley Mission Victoria
- WISHIN
- Youth Support Advocacy Service (YSAS)



OUR PARTNERS AND SUPPORTERS

OTHER CORPORATE SPONSORS

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Cricket Australia
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CWB The House of Quality Meat
Deloitte Touche Tohmatsu
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Sportingbet Australia
Telstra Australia
Templestowe Ladies Tennis Club
The European
The Good Guys Bayswater
The Pancake Parlour
The Sheraton Hotel
The Westin Melbourne
Toyota Car Club of Australia

GOVERNMENT

Victorian Department of Health and Human Services
Victorian Department of Education and Training
Commonwealth Department of Social Services
City of Darebin
City of Banyule
City of Yarra
City of Whittlesea

UNIVERSITIES / RESEARCH INSTITUTES

Charles Sturt University
Deakin University
Murdoch Children's Research Institute
The University of Melbourne
University of Toronto

PHILANTHROPIC TRUSTS AND FOUNDATIONS

5Point Foundation
Alfred Felton Bequest
Amy Dickinson Legacy Fund
AS & C Figuerola Trust
Australian Communities Foundation
Brian M Davis Charitable Foundation
Charities Aid Foundation Australia
Crawford Foundation

Flora & Frank Leith Charitable Trust
Gandel Philanthropy
Henry Berry Estate & Trust
Ian Potter Foundation
JB Were Charitable & Endowment Fund
John and Betty Laidlaw Trust
John T Reid Charitable Trust
K & M Topliss Charitable Foundation
Louis and Lesley Nelken Trust
Lord Mayors Charitable Fund
NAB Community Endowment
Pierce Armstrong Foundation
Pratt Foundation
Sidney Myer Fund
The Murphy-McNicol Family
The R E Ross Trust
Topliss Foundation
William Buckland Foundation

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t @CPS1896

www.cps.org.au

We would like to acknowledge the Kulin nation and pay our respects in acknowledging the Wurundjeri people, traditional owners and elders past and present of this land where we stand today.

ABN 52 303 567 862



"I will be forever grateful for the help and support given to me and my children.

You have helped bring happiness back into our lives."

www.cps.org.au

Since 1896